NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv  Nombre                Bonif     Bonif      Comple        Subsidio     Bono        Sueldo                                Cuenta Bancaria    Codigo      Fecha Ingreso       Fecha Relación
   Sueldo Perma   Paso Sal   Antig     Profe      Pacto             Fam      Disp Ope    Devengado      1%           1%          Acep/
            1%       Prestamo                     Otros     Convenio                     Decreto     Sind/Stepq   Sindicato     Dec. 81-  Desc     Prest.             Cuota   Prestamo          Prest Cooperativa  Cooperativa Prestamo  Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque   Bantrab  Prest Sind  Desctos   pago      Fianza      Isr  424-95      Sind/Stopq   Ostracompq    70 B.    Judicial  Elect.  Banrural   Coop        BI     Jubila Jubila   Upa       Josefina   CHN      Liquido Bonos  Recibir
          orquet                                                                        1%                       Stupepqpz     Ornato

 Vienen ...
        0.00     0.00     0.00     0.00     0.00     0.00     0.00      0.00         0.00      0.00     0.00     0.00      0.00     0.00          0.00        0.00
   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00         0.00   0.00      0.00      0.00     0.00

2025-075-01-00-000-005-011-0509-33          GERENCIA ADMINISTRATIVA

 001  MORALES CHALI CARLOS ALEJANDRO                         GERENTE ADMINISTRATIVO               048-014316-3     2708    02/04/2024    02/04/2024
 30   12,738.00      0.00      0.00    375.00      0.00    5,500.00    4,900.00   23,513.00         .00     .00     .00     .00     .00     .00      20,700.14     20,950.14
  1,135.68     .00     .00     .00     .00   193.33     .00   316.02  1,167.83     .00     .00     .00     .00     .00     .00     .00     .00     .00   250.00

 002  CONTRERAS CONDE ANA GABRIELA                           SUBGERENTE ADMINISTRATIVO            014-076834-1     2713    02/07/2024    02/07/2024
 30    8,558.00      0.00      0.00    375.00      0.00    5,500.00    4,000.00   18,433.00         .00     .00     .00     .00     .00     .00      16,303.15     16,553.15
    890.31     .00     .00     .00     .00   193.33     .00   247.74    798.47     .00     .00     .00     .00     .00     .00     .00     .00     .00   250.00

 003  AVALOS CONTRERAS ZOILA ESPERANZA                       ASISTENTE TECNICO III                020780196184     2137    16/04/2008    16/04/2008
 30    3,058.00  2,642.00    650.00      0.00    249.00    5,500.00    1,200.00   13,299.00         .00     .00     .00     .00     .00     .00      12,196.65     12,446.65
    398.97     .00     .00     .00     .00   193.33     .00      .00    510.05     .00     .00     .00     .00     .00     .00     .00     .00     .00   250.00

   24,354.00   2,642.00    650.00    750.00    249.00   16,500.00   10,100.00   55,245.00        0.00
             .00       .00       .00              .00            2,476.35                .00    0.00     .00     .00     .00     .00    0.00     49,199.94     49,949.94
   2,424.96           .00           579.99             563.76            .00                   .00     .00     .00     .00     .00    0.00     750.00


2025-075-01-00-000-005-011-0509-34          DEPARTAMENTO DE COMPRAS

 001  CORDON SAGASTUME KATERIN VANESSA                       JEFE DE DEPARTAMENTO                 3006189490       2733    12/02/2025    12/02/2025
 30    5,918.00      0.00      0.00    375.00      0.00    5,500.00    3,800.00   15,593.00         .00     .00     .00     .00     .00     .00      13,529.68     13,779.68
    753.14     .00     .00     .00     .00      .00     .00   209.57    583.46     .00     .00     .00     .00     .00     .00   517.15     .00     .00   250.00

 002  MORALES CRUZ MARCO ANTONIO                             ASISTENTE TECNICO II                 3114030738       2051    01/07/2003    01/07/2003
 30    2,838.00  2,476.00    675.00      0.00    349.00    5,500.00    1,100.00   12,938.00         .00     .00     .00     .00     .00     .00       8,561.59      8,811.59
    624.91     .00     .00  2,603.30     .00   193.33     .00      .00    441.09     .00   129.38     .00     .00     .00     .00   384.40     .00     .00   250.00

 003  ALVAREZ YENIFER CORALI GALLARDO VILLALOBOS DE           ASISTENTE TECNICO I                  030780000694     2285    16/12/2009    16/12/2009
 30    2,618.00  1,600.00    650.00      0.00    149.00    5,500.00    1,000.00   11,517.00         .00     .00     .00     .00     .00     .00       9,936.06     10,186.06
    556.27     .00     .00     .00     .00   193.33     .00      .00    402.82     .00   115.17     .00     .00     .00     .00   313.35     .00     .00   250.00


   Van ...
     35,728.00    6,718.00    1,975.00    1,125.00    747.00   33,000.00   16,000.00   95,293.00    244.55     0.00     0.00     0.00     0.00   1,214.90     0.00     0.00   1,500.00
   4,359.28    0.00    0.00   2,603.30    0.00   966.65    0.00   773.33   3,903.72    0.00     0.00     0.00     0.00     0.00     0.00     0.00     81,227.27   82,727.27
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr

Vienen ...
35,728.00 6,718.00 1,975.00 1,125.00 747.00 33,000.00 16,000.00 95,293.00 0.00 0.00 0.00 0.00 1,214.90 0.00 81,227.27 82,727.27
4,359.28 0.00 0.00 2,603.30 0.00 966.65 0.00 773.33 3,903.72 0.00 244.55 0.00 0.00 0.00 0.00 0.00 0.00 0.00 1,500.00

2025-075-01-00-000-005-011-0509-34 DEPARTAMENTO DE COMPRAS

004 GALLARDO Y GAYARDO NOELIA ELIZABETH OFICIAL ADMINISTRATIVO II 020780264546 2238 18/08/2008 18/08/2008
30 2,398.00 1,855.00 650.00 0.00 249.00 5,500.00 1,000.00 11,652.00 .00 .00 .00 2,247.55 .00 .00 6,884.71 7,134.71
562.79 .00 .00 1,167.27 .00 .00 .00 .00 353.06 .00 116.52 .00 .00 .00 .00 320.10 .00 .00 250.00

005 QUIÑONEZ LINARES SHENY MARISELA SECRETARIA DE DEPARTAMENTO 3114031026 2433 18/02/2013 18/02/2013
30 2,398.00 973.00 550.00 0.00 85.00 5,500.00 1,000.00 10,506.00 .00 .00 .00 .00 .00 .00 9,281.23 9,531.23
507.44 .00 .00 .00 .00 .00 .00 .00 349.47 .00 105.06 .00 .00 .00 .00 262.80 .00 .00 250.00

006 CARBALLO MARLENY GARCIA DIAZ DE AUXILIAR ADMINISTRATIVO 3114036136 2517 17/11/2014 17/11/2014
1 72.60 20.00 18.33 0.00 2.83 60.44 33.33 207.53 .00 .00 .00 .00 .00 .00 187.66 195.99
10.02 .00 .00 .00 .00 .00 .00 .00 .00 .00 2.08 .00 .00 .00 .00 7.77 .00 .00 8.33

006 RUANO LORENZO IVAN ESTUARDO AUXILIAR ADMINISTRATIVO 445-004470-8 2768 02/06/2025 02/06/2025
29 2,105.40 0.00 0.00 0.00 0.00 1,752.75 966.67 4,824.82 .00 .00 .00 .00 .00 .00 4,232.76 4,474.43
233.04 .00 .00 .00 .00 193.33 .00 .00 .00 .00 .00 .00 .00 .00 .00 165.69 .00 .00 241.67

007 GONZALES VELASQUEZ GEOVANNY IBAN ASISTENTE TECNICO I 010780190820 1937 01/03/2002 01/03/2002
30 2,618.00 2,676.00 675.00 0.00 349.00 5,500.00 1,000.00 12,818.00 .00 .00 .00 .00 .00 .00 9,155.74 9,405.74
619.11 .00 .00 1,737.38 .00 193.33 .00 172.28 433.58 .00 128.18 .00 .00 .00 .00 378.40 .00 .00 250.00

20,966.00 9,600.00 3,218.33 375.00 1,183.83 34,813.19 9,900.00 80,056.35 0.00
.00 .00 .00 .00 2,563.48 596.39 0.00 .00 .00 2,247.55 .00 0.00 61,769.43 63,519.43
3,866.72 5,507.95 773.32 381.85 .00 .00 .00 .00 2,349.66 .00 0.00 1,750.00

2025-075-01-00-000-005-011-0509-35 DEPARTAMENTO DE SERVICIOS ADMINISTRATIVOS

001 CIFUENTES CASTILLO SELVYN OSMAR JEFE DE DEPARTAMENTO 010780189911 1816 16/03/2000 16/03/2000
30 5,918.00 5,300.00 600.00 375.00 349.00 5,500.00 3,800.00 21,842.00 .00 .00 .00 .00 .00 .00 17,936.10 18,186.10
1,054.97 .00 .00 .00 .00 193.33 .00 293.55 1,035.61 280.42 218.42 .00 .00 .00 .00 829.60 .00 .00 250.00

Van ...
51,238.00 17,542.00 4,468.33 1,500.00 1,781.83 56,813.19 23,800.00 157,143.35 814.81 0.00 0.00 0.00 0.00 3,179.26 0.00 0.00 2,750.00
7,346.65 0.00 0.00 5,507.95 0.00 1,546.64 0.00 1,239.16 6,075.44 280.42 0.00 0.00 0.00 2,247.55 0.00 0.00 128,905.47 131,655.47

Indiv Nombre · Sueldo Perma · Paso Sal · 1% Sind/Sutraporquet · Prestamo Sutraporque · IGSS · Bonif Antig · Bantrab · Bonif Profe · Prest Sind · Comple Pacto · Otros Desctos · Convenio pago · Subsidio Fam · Fianza · Bono Disp Ope · Isr · Sueldo Devengado · Decreto 424-95 1% · 1% Sind/Stepq Sind/Stopq · 1% Sindicato Ostracompq Stupepqpz · Cuenta Bancaria · Acep/Dec. 81-70 B. Ornato · Desc Judicial · Prest. Elect. · Codigo · Banrural · Fecha Ingreso · Cuota Coop · Prestamo BI · Fecha Relación · Jubila · Prest Jubila · Cooperativa Upa · Cooperativa Josefina · Prestamo CHN · Sueldo Liquido · Otros Bonos · Liquido Recibir

Vienen ...																		
51,238.00	17,542.00	4,468.33	1,500.00	1,781.83	56,813.19	23,800.00	157,143.35	0.00	0.00	0.00	0.00	3,179.26	0.00	128,905.47	131,655.47			
7,346.65	0.00	0.00	5,507.95	0.00	1,546.64	0.00	1,239.16	6,075.44	280.42	814.81	0.00	0.00	0.00	2,247.55	0.00	0.00	0.00	2,750.00

2025-075-01-00-000-005-011-0509-35 DEPARTAMENTO DE SERVICIOS ADMINISTRATIVOS

002	VALDIVIEZO CLAUDIA MARIA GARCIA AZURDIA DE	ASISTENTE ADMINISTRATIVO	03018513886627	2041	03/02/2003	03/02/2003												
30	4,158.00	3,182.00	675.00	0.00	349.00	5,500.00	1,200.00	15,064.00	.00	.00	.00	.00	.00	.00	13,008.76	13,258.76		
727.59	.00	.00	.00	.00	.00	.00	202.46	634.49	.00	.00	.00	.00	.00	.00	490.70	.00	.00	250.00
003	MELENDEZ ARRECIS ANDREA BETZABE	SECRETARIA DE DEPARTAMENTO	01078019851-1	2445	02/05/2013	02/05/2013												
30	2,398.00	933.00	550.00	0.00	85.00	5,500.00	1,000.00	10,466.00	.00	.00	.00	699.66	.00	.00	8,464.09	8,714.09		
505.51	.00	.00	.00	.00	.00	.00	.00	406.28	.00	.00	129.66	.00	.00	.00	260.80	.00	.00	250.00
005	GONZALES RODRIGUEZ VITALINO	JEFE DE SECCION	091-009503-3	1513	21/02/1994	21/02/1994												
30	3,278.00	5,260.00	675.00	0.00	649.00	5,500.00	3,500.00	18,862.00	.00	.00	.00	4,495.81	.00	.00	11,305.25	11,555.25		
911.03	188.62	.00	.00	.00	193.33	.00	253.50	833.86	.00	.00	.00	.00	.00	.00	680.60	.00	.00	250.00
006	ANDRADE MAHOLY GERALDINE GORDILLO PAREDES DE	OFICIAL ADMINISTRATIVO II	445-008671-7	2481	17/01/2014	17/01/2014												
30	2,398.00	791.00	550.00	0.00	85.00	5,500.00	1,000.00	10,324.00	.00	.00	.00	.00	.00	.00	8,874.97	9,124.97		
498.65	.00	.00	.00	.00	193.33	.00	138.76	261.35	.00	103.24	.00	.00	.00	.00	253.70	.00	.00	250.00
008	FAJARDO GARCIA BANNER ADAN	AUXILIAR ADMINISTRATIVO	010780196608	2649	02/09/2019	02/09/2019												
30	2,178.00	400.00	435.00	0.00	35.00	5,500.00	1,000.00	9,548.00	.00	.00	.00	.00	.00	.00	8,268.92	8,518.92		
461.17	.00	.00	.00	.00	193.33	.00	128.33	185.87	.00	95.48	.00	.00	.00	.00	214.90	.00	.00	250.00
009	LARA PAREDES FAUSTO RENE	OFICIAL ADMINISTRATIVO II	010780190090	1822	03/04/2000	03/04/2000												
30	2,398.00	2,900.00	675.00	0.00	349.00	5,500.00	1,000.00	12,822.00	2,128.22	2,456.13	.00	.00	580.91	.00	3,943.16	4,193.16		
619.30	.00	500.00	984.29	.00	193.33	.00	172.32	865.74	.00	.00	.00	.00	.00	.00	378.60	.00	.00	250.00
010	MARTINEZ MARTINEZ ANGEL VLADIMIR	AUXILIAR ADMINISTRATIVO	01-038-000545-7	2762	18/02/2025	18/02/2025												
29	2,105.40	0.00	0.00	0.00	0.00	5,316.67	966.67	8,388.74	.00	.00	.00	.00	.00	.00	7,577.13	7,818.80		
405.18	.00	.00	.00	.00	.00	.00	.00	156.85	.00	83.89	.00	.00	.00	.00	165.69	.00	.00	241.67
011	POCASANGRE GARCIA CRISTINA FERNANDA	OFICIAL ADMINISTRATIVO I	010780199011	2710	16/04/2024	16/04/2024												
30	2,288.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	8,788.00	87.88	.00	.00	.00	.00	.00	7,948.50	8,198.50		
424.46	.00	.00	.00	.00	.00	.00	.00	150.26	.00	.00	.00	.00	.00	.00	176.90	.00	.00	250.00
Van ...																		
72,439.40	31,008.00	8,028.33	1,500.00	3,333.83	100,629.86	34,466.67	251,406.09	1,097.42	2,216.10	2,456.13	0.00	0.00	5,801.15	0.00	0.00	4,741.67		
11,899.54	188.62	500.00	6,492.24	0.00	2,319.96	0.00	2,134.53	9,570.14	280.42	129.66	0.00	0.00	7,443.02	580.91	0.00	198,296.25	203,037.92	

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Indiv  Nombre                      Bonif      Bonif      Comple       Subsidio     Bono       Sueldo                 1%          Cuenta Bancaria  Codigo     Fecha Ingreso     Fecha Relación
  Sueldo Perma     Paso Sal        Antig      Profe      Pacto            Fam      Disp Ope   Devengado  1%          Sindicato   Acep/
              1%      Prestamo                           Otros    Convenio                    Decreto    Sind/Stepq  Ostracompq  Dec. 81- Desc      Prest.            Cuota  Prestamo           Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros  Liquido
   IGSS   Sind/Sutrap Sutraporque   Bantrab  Prest Sind  Desctos   pago       Fianza      Isr    424-95     Sind/Stopq  Stupepqpz   70  B.   Judicial  Elect.  Banrural  Coop       BI  Jubila  Jubila   Upa        Josefina   CHN        Liquido  Bonos  Recibir
              orquet                                                                              1%                                Ornato

  Vienen ...
      72,439.40   31,008.00   8,028.33   1,500.00   3,333.83   100,629.86   34,466.67      251,406.09           2,216.10        2,456.13        0.00       0.00        5,801.15        0.00                 198,296.25       203,037.92
   11,899.54     188.62    500.00    6,492.24      0.00    2,319.96       0.00   2,134.53    9,570.14    280.42    1,097.42    129.66     0.00       0.00             7,443.02        580.91           0.00          0.00        4,741.67

2025-075-01-00-000-005-011-0509-35            DEPARTAMENTO DE SERVICIOS ADMINISTRATIVOS

    27,119.40    18,766.00    4,160.00      375.00    1,901.00      49,316.67      14,466.67   116,104.74             2,216.10
              188.62       500.00         .00               .00                  4,530.31                   501.03    129.66        2,456.13          .00       5,195.47         580.91           0.00           87,326.88        89,568.55
   5,607.86             984.29             966.65            1,188.92                  280.42                                   .00         .00        .00   3,451.49          .00            0.00        2,241.67


2025-075-01-00-000-005-011-0509-36            SECCION DE SUMINISTROS Y ALMACENAMIENTOS

  002  VALIENTE ARTEAGA MELKIN ALBERTO                        ASISTENTE TECNICO I                      030780000864       2394     16/05/2012     16/05/2012
  30    2,618.00    1,125.00     550.00      0.00      85.00      5,500.00     1,000.00    10,878.00              .00            .00          .00        .00          .00           .00              8,164.68        8,414.68
    525.41       .00       .00   1,046.07     .00    193.33     .00    146.20    412.13       .00      108.78     .00      .00       .00         .00     281.40          .00             .00       250.00

  003  CEBALLOS SANCHEZ CARLOS ENRIQUE                        ASISTENTE TECNICO III                    3114031159         1829     03/04/2000     03/04/2000
  30    3,058.00    3,500.00     675.00      0.00     349.00      5,500.00     1,200.00    14,282.00           142.82            .00          .00        .00          .00           .00             12,533.52       12,783.52
    428.46       .00       .00        .00     .00    193.33     .00       .00    532.27       .00         .00     .00      .00       .00         .00     451.60          .00             .00       250.00

  004  GONZALEZ MARIA JOSE QUINTEROS ROSALES DE               OFICIAL ADMINISTRATIVO I                 01078019914-3      2492     01/04/2014     01/04/2014
  30    2,288.00      750.00     550.00      0.00      85.00      5,500.00     1,000.00    10,173.00              .00            .00          .00        .00          .00           .00              8,717.11        8,967.11
    491.36       .00       .00        .00     .00    193.33     .00    136.73    286.59       .00      101.73     .00      .00       .00         .00     246.15          .00             .00       250.00

  005  GAMEZ ROCHA JEANETH ALBERTINA                          OFICIAL ADMINISTRATIVO II                01078019766-3      2397     01/06/2012     01/06/2012
  30    2,398.00    1,117.00     550.00      0.00      85.00      5,500.00     1,000.00    10,650.00           106.50            .00          .00        .00          .00           .00              7,222.87        7,472.87
    514.40       .00       .00   2,059.12     .00    193.33     .00       .00    283.78       .00         .00     .00      .00       .00         .00     270.00          .00             .00       250.00

  006  VELASQUEZ AVILA JOSE MANUEL                            ASISTENTE TECNICO I                      020780265135       2288     16/12/2009     16/12/2009
  30    2,618.00    1,600.00     650.00      0.00     149.00      5,500.00     1,000.00    11,517.00              .00            .00          .00   2,765.65          .00           .00              6,812.26        7,062.26
    556.27       .00       .00        .00     .00    193.33     .00    154.78    606.19       .00      115.17     .00      .00       .00         .00     313.35          .00             .00       250.00

  007  RABANALES SONIA LUCRESIA BARRIOS VELASQUEZ DE          OFICIAL ADMINISTRATIVO I                 3114037034         2709     16/04/2024     16/04/2024
  30    2,288.00        0.00       0.00      0.00       0.00      5,500.00     1,000.00     8,788.00              .00            .00          .00        .00          .00           .00              7,948.50        8,198.50
    424.46       .00       .00        .00     .00       .00     .00       .00    150.26       .00       87.88     .00      .00       .00         .00     176.90          .00             .00       250.00


    Van ...
        87,707.40   39,100.00   11,003.33   1,500.00   4,086.83   133,629.86   40,666.67   317,694.09   1,510.98   2,465.42   2,456.13    0.00     0.00    7,540.55        0.00              0.00    6,241.67
   14,839.90     188.62    500.00    9,597.43      0.00    3,286.61      0.00   2,572.24   11,841.36    280.42           129.66      0.00      0.00    10,208.67       580.91          0.00          249,695.19    255,936.86
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz

Vienen ...

87,707.40 39,100.00 11,003.33 1,500.00 4,086.83 133,629.86 40,666.67 317,694.09 2,465.42 2,456.13 0.00 0.00 7,540.55 0.00 249,695.19 255,936.86

14,839.90 188.62 500.00 9,597.43 0.00 3,286.61 0.00 2,572.24 11,841.36 280.42 1,510.98 129.66 0.00 0.00 10,208.67 580.91 0.00 0.00 6,241.67

2025-075-01-00-000-005-011-0509-36 SECCION DE SUMINISTROS Y ALMACENAMIENTOS

008 GIL QUINTANA JUAN RAUL OFICIAL ADMINISTRATIVO I 03-078-000198-4 2740 01/08/2022 01/08/2022

30 2,288.00 0.00 0.00 0.00 0.00 5,500.00 1,000.00 8,788.00 .00 .00 .00 .00 .00 .00 8,005.46 8,255.46

424.46 .00 .00 .00 .00 .00 .00 .00 181.18 .00 .00 .00 .00 .00 .00 176.90 .00 .00 250.00

009 LEON ALAS KEVIN ALEXANDER OFICIAL ADMINISTRATIVO I 01-078-020225-0 2703 09/02/2024 09/02/2024

30 2,288.00 0.00 0.00 0.00 0.00 5,500.00 1,000.00 8,788.00 .00 .00 .00 .00 .00 .00 7,705.99 7,955.99

424.46 .00 .00 .00 .00 193.33 .00 .00 199.44 .00 87.88 .00 .00 .00 .00 176.90 .00 .00 250.00

19,844.00 8,092.00 2,975.00 0.00 753.00 44,000.00 8,200.00 83,864.00 249.32

.00 .00 .00 .00 2,651.84 501.44 0.00 .00 .00 2,765.65 .00 0.00 67,110.39 69,110.39

3,789.28 3,105.19 1,159.98 437.71 .00 .00 .00 .00 2,093.20 .00 0.00 2,000.00

2025-075-01-00-000-005-011-0509-37 SECCION DE TRANSPORTES

001 OCHOA FREDY HUMBERTO JEFE DE SECCION 020780194874 1667 01/04/1997 01/04/1997

30 3,278.00 4,500.00 675.00 0.00 549.00 5,500.00 3,500.00 18,002.00 .00 .00 .00 .00 .00 .00 12,609.37 12,859.37

869.50 .00 .00 2,495.80 .00 193.33 .00 241.94 774.44 .00 180.02 .00 .00 .00 .00 637.60 .00 .00 250.00

002 SANCHEZ RODRIGUEZ ESWIN JOSE CONDUCTOR DE VEHICULOS 03913602765840 2548 02/03/2016 02/03/2016

30 2,288.00 600.00 435.00 0.00 35.00 5,500.00 1,000.00 9,858.00 .00 1,348.73 .00 .00 .00 .00 5,512.50 5,762.50

476.14 98.58 300.00 1,501.99 .00 .00 .00 .00 389.66 .00 .00 .00 .00 .00 .00 230.40 .00 .00 250.00

003 PANAMA RUIZ CARLOS RANDOLFO OFICIAL ADMINISTRATIVO II 3114031278 1718 01/09/1998 01/09/1998

30 2,398.00 3,050.00 675.00 0.00 449.00 5,500.00 1,000.00 13,072.00 .00 .00 .00 .00 3,230.49 .00 6,985.55 7,235.55

631.38 .00 .00 .00 500.00 193.33 .00 .00 1,009.43 .00 130.72 .00 .00 .00 .00 391.10 .00 .00 250.00

004 BATRES PEÑA MARIO RENE CONDUCTOR DE VEHICULOS PESADOS 10-078-021824-4 1963 16/08/2002 16/08/2002

30 2,398.00 2,606.00 675.00 0.00 349.00 5,500.00 1,000.00 12,528.00 .00 2,353.23 .00 .00 .00 .00 6,298.90 6,548.90

605.10 .00 .00 940.19 500.00 193.33 .00 .00 1,148.07 .00 125.28 .00 .00 .00 .00 363.90 .00 .00 250.00

Van ...

102,645.40 49,856.00 13,463.33 1,500.00 5,468.83 166,629.86 49,166.67 388,730.09 2,034.88 2,465.42 6,158.09 0.00 0.00 9,517.35 0.00 0.00 7,741.67

18,270.94 287.20 800.00 14,535.41 1,000.00 4,059.93 0.00 2,814.18 15,543.58 280.42 129.66 0.00 0.00 10,208.67 3,811.40 0.00 296,812.96 304,554.63

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv	Nombre	Paso Sal		Bonif Antig	Bonif Profe	Comple Pacto		Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria		Codigo		Fecha Ingreso		Fecha Relación							
	Sueldo Perma	1% Sind/Sutrap orquet	Prestamo Sutraporque			Otros Desctos	Convenio pago			Decreto 424-95 1%			Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
	IGSS			Bantrab	Prest Sind			Fianza	Isr																	
Vienen ...																										
	102,645.40	49,856.00		13,463.33	1,500.00	5,468.83		166,629.86	49,166.67	388,730.09		2,465.42		6,158.09		0.00	0.00		9,517.35		0.00			296,812.96		304,554.63
	18,270.94	287.20	800.00	14,535.41	1,000.00	4,059.93	0.00	2,814.18	15,543.58	280.42	2,034.88	129.66	0.00		0.00		10,208.67			3,811.40		0.00		0.00	7,741.67	
2025-075-01-00-000-005-011-0509-37				SECCION DE TRANSPORTES																						
005	ALVARADO GUZMAN RAUL JONATAN						CONDUCTOR DE VEHICULOS						030780001658		2619		09/01/2019		09/01/2019							
30	2,288.00	600.00		435.00	0.00	35.00		5,500.00	1,000.00	9,858.00		.00		.00		.00		.00			.00	.00		8,454.24		8,704.24
	476.14	.00	.00	.00	.00	193.33	.00	.00	405.31	.00	98.58	.00	.00		.00		.00		230.40		.00		.00		250.00	
007	RODRIGUEZ GONZALEZ AXEL DONALDO						CONDUCTOR DE VEHICULOS						01-078-020464-3		2153		02/05/2008		02/05/2008							
30	2,288.00	1,933.00		650.00	0.00	249.00		5,500.00	1,000.00	11,620.00		.00		1,996.93		.00		.00			.00	.00		7,288.93		7,538.93
	561.25	.00	.00	.00	500.00	193.33	.00	.00	644.86	.00	116.20	.00	.00		.00		.00		318.50		.00		.00		250.00	
008	CAMPOS BLANCO FREDDY GUMERCINDO						CONDUCTOR DE VEHICULOS						010780197116		2496		03/05/2017		03/05/2017							
30	2,288.00	600.00		435.00	0.00	35.00		5,500.00	1,000.00	9,858.00		.00		.00		.00		.00			.00	.00		8,237.11		8,487.11
	476.14	.00	.00	.00	.00	193.33	.00	.00	622.44	.00	98.58	.00	.00		.00		.00		230.40		.00		.00		250.00	
009	GODOY SARCEÑO CESAR AUGUSTO						CONDUCTOR DE VEHICULOS						3134086768		2772		02/06/2025		02/06/2025							
29	2,211.73	0.00		0.00	0.00	0.00		1,752.75	966.67	4,931.15		.00		.00		.00		.00			.00	.00		4,499.65		4,741.32
	238.17	.00	.00	.00	.00	193.33	.00	.00	.00	.00	.00	.00	.00		.00		.00		.00		.00		.00		241.67	
010	ORTIZ MUÑOZ WALTER ANTONIO						CONDUCTOR DE VEHICULOS						030780002263		2650		04/10/2021		04/10/2021							
30	2,288.00	400.00		0.00	0.00	0.00		5,500.00	1,000.00	9,188.00		.00		.00		.00		.00			.00	.00		8,078.17		8,328.17
	443.78	.00	.00	.00	.00	193.33	.00	.00	380.84	.00	91.88	.00	.00		.00		.00		.00		.00		.00		250.00	
011	MURGA GALVEZ OTTO RAFAEL						CONDUCTOR DE VEHICULOS						4114156125		2739		18/07/2022		18/07/2022							
30	2,288.00	0.00		0.00	0.00	0.00		5,500.00	1,000.00	8,788.00		.00		.00		.00		.00			.00	.00		8,098.72		8,348.72
	263.64	.00	.00	.00	.00	.00	.00	.00	337.76	.00	87.88	.00	.00		.00		.00		.00		.00		.00		250.00	
012	ALEMAN MORALES ELMER WLADIMIR						CONDUCTOR DE VEHICULOS						021020004055		2114		05/03/2008		05/03/2008							
30	2,288.00	1,965.00		650.00	0.00	249.00		5,500.00	1,000.00	11,652.00		.00		.00		.00		.00			.00	.00		9,858.78		10,108.78
	562.79	.00	.00	.00	.00	193.33	.00	.00	600.48	.00	116.52	.00	.00		.00		.00		320.10		.00		.00		250.00	
013	SANDOVAL MATIAS JAIRO NEHEMIAS						CONDUCTOR DE VEHICULOS						3114030540		2328		02/11/2010		02/11/2010							
30	2,288.00	1,400.00		550.00	0.00	85.00		5,500.00	1,000.00	10,823.00		.00		1,863.05		.00		.00			.00	.00		6,580.75		6,830.75
	522.75	.00	.00	730.12	.00	193.33	.00	.00	546.12	.00	108.23	.00	.00		.00		.00		278.65		.00		.00		250.00	
Van ...																										
	120,873.13	56,754.00		16,183.33	1,500.00	6,121.83		206,882.61	57,133.34	465,448.24	2,752.75	2,465.42		10,018.07	0.00	0.00			10,895.40		0.00		0.00		9,733.34	
	21,815.60	287.20	800.00	15,265.53	1,500.00	5,413.24	0.00	2,814.18	19,081.39	280.42		129.66	0.00		0.00		10,208.67			3,811.40		0.00		357,909.31		367,642.65

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz

Vienen ...

120,873.13	56,754.00	16,183.33	1,500.00	6,121.83	206,882.61	57,133.34	465,448.24	2,465.42	10,018.07	0.00	0.00	10,895.40	0.00	357,909.31	367,642.65			
21,815.60	287.20	800.00	15,265.53	1,500.00	5,413.24	0.00	2,814.18	19,081.39	280.42	2,752.75	129.66	0.00	0.00	10,208.67	3,811.40	0.00	0.00	9,733.34

2025-075-01-00-000-005-011-0509-37 SECCION DE TRANSPORTES

014 ALVAREZ GARCIA SLEYTER DAVID	CONDUCTOR DE VEHICULOS	3693020642	2700	12/01/2024	12/01/2024													
30	2,288.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	8,788.00	.00	.00	.00	.00	.00	.00	7,845.81	8,095.81		
424.46	.00	.00	.00	.00	.00	.00	.00	252.95	.00	87.88	.00	.00	.00	.00	176.90	.00	.00	250.00
015 LORENZO GARCIA ARMANDO	CONDUCTOR DE VEHICULOS	020780195951	2160	02/05/2008	02/05/2008													
30	2,288.00	1,835.00	650.00	0.00	249.00	5,500.00	1,000.00	11,522.00	.00	.00	.00	.00	.00	.00	10,014.26	10,264.26		
556.51	.00	.00	.00	.00	193.33	.00	.00	642.68	.00	115.22	.00	.00	.00	.00	.00	.00	.00	250.00
016 RODRIGUEZ SANTIZO WALTER	CONDUCTOR DE VEHICULOS	020780196435	2181	01/06/2008	01/06/2008													
30	2,288.00	1,888.00	650.00	0.00	249.00	5,500.00	1,000.00	11,575.00	.00	.00	.00	.00	.00	.00	8,292.26	8,542.26		
559.07	.00	.00	1,595.05	.00	193.33	.00	155.57	347.72	.00	115.75	.00	.00	.00	.00	316.25	.00	.00	250.00

35,453.73	21,377.00	6,480.00	0.00	2,533.00	78,752.75	17,466.67	162,063.15	0.00					
98.58	300.00	1,500.00	.00	8,102.76	1,472.74	0.00	7,561.94	.00	.00	3,230.49	0.00	118,655.00	122,396.67
7,666.82	7,263.15	2,319.96	397.51	.00	.00	.00	.00	3,494.20	.00	0.00	3,741.67		

2025-075-01-00-000-005-011-0509-38 SECCION DE ARCHIVO

001 CRUZ ARACELY VALLADARES CARBAJAL DE	JEFE DE SECCION	020780196451	2178	01/06/2008	01/06/2008													
30	3,278.00	2,288.00	650.00	0.00	249.00	5,500.00	3,500.00	15,465.00	.00	.00	.00	.00	.00	.00	13,052.28	13,302.28		
746.96	.00	.00	.00	.00	193.33	.00	207.85	599.18	.00	154.65	.00	.00	.00	.00	510.75	.00	.00	250.00
002 GALLARDO OJEDA ELIDA	SECRETARIA DE SECCION	020780194750	1781	01/02/2000	01/02/2000													
30	2,288.00	2,850.00	675.00	0.00	349.00	5,500.00	1,000.00	12,662.00	.00	.00	.00	.00	.00	.00	11,319.40	11,569.40		
379.86	.00	.00	.00	.00	.00	.00	.00	465.52	.00	126.62	.00	.00	.00	.00	370.60	.00	.00	250.00
003 MARTINEZ MARTINEZ ANGEL VLADIMIR	OFICIAL ADMINISTRATIVO II	01-038-000545-7	2762	18/02/2025	18/02/2025													
1	79.93	0.00	0.00	0.00	0.00	183.33	33.33	296.59	.00	.00	.00	.00	.00	.00	273.21	281.54		
14.33	.00	.00	.00	.00	.00	.00	.00	.00	.00	2.97	.00	.00	.00	.00	6.08	.00	.00	8.33

Van ...

133,383.06	65,615.00	18,808.33	1,500.00	7,217.83	234,565.94	64,666.67	525,756.83	3,355.84	2,465.42	10,018.07	0.00	0.00	12,275.98	0.00	0.00	10,991.67	
24,496.79	287.20	800.00	16,860.58	1,500.00	5,993.23	0.00	3,177.60	21,389.44	280.42	129.66	0.00	0.00	10,208.67	3,811.40	0.00	408,706.53	419,698.20

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv  Nombre                 Bonif     Bonif     Comple        Subsidio      Bono      Sueldo       1%          1%          Cuenta Bancaria   Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma    Paso Sal    Antig     Profe     Pacto             Fam       Disp Ope  Devengado    Sind/Stepq  Sindicato   Acep/
           1%       Prestamo                                                            Decreto      Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.              Cuota   Prestamo          Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
   IGSS  Sind/Sutrap Sutraporque Bantrab  Prest Sind  Otros   Convenio    Fianza        Isr     424-95                   Stupepqpz   70 B.     Judicial  Elect.  Banrural    Coop        BI   Jubila  Jubila  Upa          Josefina    CHN     Liquido  Bonos   Recibir
            orquet                                    Desctos  pago                              1%                                  Ornato

  Vienen ...
     133,383.06   65,615.00   18,808.33   1,500.00   7,217.83   234,565.94   64,666.67    525,756.83              2,465.42      10,018.07       0.00       0.00      12,275.98        0.00                   408,706.53       419,698.20
   24,496.79    287.20   800.00   16,860.58   1,500.00   5,993.23      0.00   3,177.60   21,389.44     280.42   3,355.84   129.66      0.00       0.00               10,208.67        3,811.40             0.00        0.00    10,991.67

2025-075-01-00-000-005-011-0509-38                SECCION DE ARCHIVO

  004  REYES MADRILES TONY ALBERSON                            OFICIAL ADMINISTRATIVO I                    030780001445       2715      05/08/2024      05/08/2024
  30    2,288.00      0.00      0.00      0.00      0.00      5,500.00     1,000.00     8,788.00            .00            .00           .00         .00         .00          .00               7,635.13          7,885.13
   424.46      .00      .00      .00      .00    193.33      .00    118.12    152.18       .00        87.88       .00       .00        .00          .00      176.90         .00              .00      250.00

  005  GARCIA LOPEZ AMANDA FABIOLA                             OFICIAL ADMINISTRATIVO I                    01-078-020006-0    2551      16/05/2016      16/05/2016
  30    2,288.00    600.00    435.00      0.00     35.00      5,500.00     1,000.00     9,858.00            .00            .00           .00         .00         .00          .00               8,791.62          9,041.62
   476.14      .00      .00      .00      .00       .00      .00       .00    261.26       .00        98.58       .00       .00        .00          .00      230.40         .00              .00      250.00

   10,221.93     5,738.00    1,760.00      0.00      633.00     22,183.33     6,533.33    47,069.59          0.00
              .00         .00          .00                 .00           1,478.14                      470.70    0.00        .00        .00        .00        .00          0.00              41,071.64        42,079.97
   2,041.75               .00               386.66                325.97                  .00                                .00        .00        .00     1,294.73       .00              0.00      1,008.33


2025-075-01-00-000-005-011-0509-39                SECCIÓN DE SERVICIOS GENERALES

  001  DONIS GALEANO MAIRA ALCIRA                              SUBJEFE DE DEPARTAMENTO                     01078018837-0      1982      03/02/2003      03/02/2003
  30    4,378.00  3,182.00    675.00      0.00    349.00      5,500.00     3,500.00    17,584.00            .00            .00           .00         .00         .00          .00              14,968.15         15,218.15
   849.31      .00      .00      .00      .00       .00      .00    236.33    737.67       .00       175.84       .00       .00        .00          .00      616.70         .00              .00      250.00

  002  HERNANDEZ GUERRA CLAUDIA ISABEL                         TRABAJADOR DE SERVICIOS                     10-078-021750-7    2528      02/02/2015      02/02/2015
  30    1,958.00    595.00    550.00      0.00     85.00      5,500.00     1,000.00     9,688.00            .00            .00           .00    2,101.14         .00          .00               6,389.58          6,639.58
   467.93    96.88      .00      .00      .00    193.33      .00       .00    217.24       .00          .00       .00       .00        .00          .00      221.90         .00              .00      250.00

  003  REYES GLENDY YOSMARA TORRES LINARES DE                   TRABAJADOR DE SERVICIOS                     3114030499          813      12/01/2024      12/01/2024
  30    1,958.00      0.00      0.00      0.00      0.00      5,500.00     1,000.00     8,458.00            .00            .00           .00         .00         .00          .00               7,746.00          7,996.00
   408.52      .00      .00      .00      .00       .00      .00       .00    218.90       .00        84.58       .00       .00        .00          .00         .00         .00              .00      250.00

  004  CARRANZA VALLADARES GLORIA LUCILA                       TRABAJADOR DE SERVICIOS                     01-078-020130-0    2602      02/04/2018      02/04/2018
  30    1,958.00    600.00    435.00      0.00     35.00      5,500.00     1,000.00     9,528.00            .00            .00           .00         .00         .00          .00               8,333.95          8,583.95
   460.20      .00      .00      .00      .00    193.33      .00       .00    206.34       .00          .00    120.28       .00        .00          .00      213.90         .00              .00      250.00


    Van ...
      148,211.06   70,592.00   20,903.33   1,500.00   7,721.83   267,565.94   73,166.67   589,660.83   3,802.72   2,465.42   10,018.07     0.00      0.00   13,735.78        0.00                 0.00    12,491.67
   27,583.35    384.08   800.00   16,860.58   1,500.00   6,573.22      0.00   3,532.05   23,183.03     280.42          249.94      0.00       0.00     12,309.81       3,811.40         0.00           462,570.96   475,062.63
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	148,211.06		70,592.00	20,903.33	1,500.00	7,721.83		267,565.94	73,166.67	589,660.83		2,465.42		10,018.07		0.00	0.00		13,735.78		0.00			462,570.96		475,062.63
	27,583.35	384.08	800.00	16,860.58	1,500.00	6,573.22	0.00	3,532.05	23,183.03	280.42	3,802.72	249.94	0.00		0.00			12,309.81		3,811.40		0.00	0.00		12,491.67	
2025-075-01-00-000-005-011-0509-39				SECCIÓN DE SERVICIOS GENERALES																						
005	LORENZANA RAMIREZ MARIA DEL CARMEN						TRABAJADOR DE SERVICIOS						445-07-27599		2723		15/08/2024		15/08/2024							
30	1,958.00		0.00	0.00	0.00	0.00		5,500.00	1,000.00	8,458.00		.00		.00		.00		.00		.00		.00		7,816.91		8,066.91
	408.52	.00	.00	.00	.00	.00	.00	.00	147.99	.00	84.58	.00	.00		.00		.00		.00		.00		.00		250.00	
006	TAPERIO GILMA BEATRIZ GRAJEDA LOPEZ DE						TRABAJADOR DE SERVICIOS						01-078-019890-2		2467		15/11/2013		15/11/2013							
30	1,958.00		800.00	550.00	0.00	85.00		5,500.00	1,000.00	9,893.00		1,598.93		.00		.00		.00		.00		.00		5,426.40		5,676.40
	477.83	.00	.00	1,650.86	.00	193.33	.00	.00	313.50	.00	.00	.00	.00		.00		.00		232.15		.00		.00		250.00	
007	ANABISCA LIMA MARIA DEL CARMEN						TRABAJADOR DE SERVICIOS						03-078-000112-7		2742		01/08/2022		01/08/2022							
30	1,958.00		0.00	0.00	0.00	0.00		5,500.00	1,000.00	8,458.00		.00		.00		.00		.00		.00		.00		7,611.61		7,861.61
	408.52	.00	.00	.00	.00	193.33	.00	.00	159.96	.00	84.58	.00	.00		.00		.00		.00		.00		.00		250.00	
008	GONZALEZ BRENDA YANIRA MOREIRA						TRABAJADOR DE SERVICIOS						01-078-020391-4		2702		12/01/2024		12/01/2024							
30	1,958.00		0.00	0.00	0.00	0.00		5,500.00	1,000.00	8,458.00		.00		.00		.00		.00		.00		.00		7,553.21		7,803.21
	408.52	.00	.00	.00	.00	193.33	.00	.00	142.54	.00	.00	.00	.00		.00		.00		160.40		.00		.00		250.00	
009	TEJADA ESCOBAR MILDRE SIOMARA						TRABAJADOR DE SERVICIOS						01-078-019960-7		2519		17/11/2014		17/11/2014							
30	1,958.00		600.00	550.00	0.00	85.00		5,500.00	1,000.00	9,693.00		.00		.00		.00		1,119.06		.00		.00		7,332.51		7,582.51
	468.17	.00	.00	.00	.00	193.33	.00	.00	260.85	.00	96.93	.00	.00		.00		.00		222.15		.00		.00		250.00	
010	VELIZ HERNANDEZ ADRIAN ESTUARDO						AUXILIAR ADMINISTRATIVO						010780202756		2668		03/04/2023		03/04/2023							
30	2,178.00		149.00	0.00	0.00	0.00		5,500.00	1,000.00	8,827.00		.00		.00		.00		.00		.00		.00		7,982.24		8,232.24
	426.34	.00	.00	.00	.00	.00	.00	118.63	120.94	.00	.00	.00	.00		.00		.00		178.85		.00		.00		250.00	
011	ESTRADA MARIA ISABEL RIVAS ELVIRAS DE						TRABAJADOR DE SERVICIOS						4693074619		2183		02/06/2008		02/06/2008							
30	1,958.00		1,887.00	650.00	0.00	249.00		5,500.00	1,000.00	11,244.00		1,612.44		.00		.00		1,351.86		.00		.00		7,029.68		7,279.68
	543.09	.00	.00	.00	.00	.00	.00	.00	407.23	.00	.00	.00	.00		.00		.00		299.70		.00		.00		250.00	
012	UYU MARIA LUISA RAMOS REYES DE						TRABAJADOR DE SERVICIOS						01-078-020131-8		2604		02/04/2018		02/04/2018							
30	1,958.00		600.00	435.00	0.00	35.00		5,500.00	1,000.00	9,528.00		.00		.00		.00		.00		.00		.00		7,974.50		8,224.50
	460.20	.00	.00	678.39	.00	.00	.00	.00	294.63	.00	.00	120.28	.00		.00		.00		.00		.00		.00		250.00	
Van ...																										
	164,095.06		74,628.00	23,088.33	1,500.00	8,175.83		311,565.94	81,166.67	664,219.83	4,068.81	5,676.79	10,018.07		0.00	0.00		14,829.03		0.00			0.00		14,491.67	
	31,184.54	384.08	800.00	19,189.83	1,500.00	7,346.54	0.00	3,650.68	25,030.67	280.42		370.22	0.00		0.00		14,780.73		3,811.40			0.00		521,298.02		535,789.69

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Subsidio Fam Convenio pago	Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop Prestamo BI	Fecha Relación Jubila	Prest Jubila Cooperativa Upa	Cooperativa Josefina Prestamo CHN	Sueldo Liquido Otros Bonos	Liquido Recibir
Vienen ...																			
	164,095.06	74,628.00	23,088.33	1,500.00	8,175.83	311,565.94		81,166.67	664,219.83		5,676.79	10,018.07	0.00	0.00	14,829.03	0.00		521,298.02	535,789.69
31,184.54	384.08	800.00	19,189.83	1,500.00	7,346.54	0.00	3,650.68	25,030.67	280.42	4,068.81	370.22	0.00	0.00	14,780.73	3,811.40	0.00	0.00	14,491.67	
2025-075-01-00-000-005-011-0509-39					SECCIÓN DE SERVICIOS GENERALES														
013	GONZALEZ FEVE JUDITH BARILLAS TOBIAS DE					TRABAJADOR DE SERVICIOS						01-078-019889-9	2468	15/11/2013	15/11/2013				
30	1,958.00	800.00	550.00	0.00	85.00	5,500.00		1,000.00	9,893.00		.00	1,118.43	.00	.00		.00	.00	7,540.91	7,790.91
477.83	.00	.00	.00	.00	193.33	.00	.00	231.42	.00	98.93	.00	.00	.00	.00	232.15	.00	.00	250.00	
014	AZURDIA AVALOS ASTRID LUCERITO					TRABAJADOR DE SERVICIOS						02-078-026511-9	2512	01/10/2014	01/10/2014				
30	1,958.00	600.00	550.00	0.00	85.00	5,500.00		1,000.00	9,693.00		.00	.00	.00	.00		.00	.00	8,470.51	8,720.51
468.17	.00	.00	.00	.00	193.33	.00	.00	216.91	.00	.00	121.93	.00	.00	.00	222.15	.00	.00	250.00	
015	MOSCUT TORIBIO IRMA					TRABAJADOR DE SERVICIOS						01-078-019878-3	2462	02/09/2013	02/09/2013				
30	1,958.00	866.00	550.00	0.00	85.00	5,500.00		1,000.00	9,959.00		.00	.00	.00	1,215.45		.00	.00	7,914.92	8,164.92
481.02	.00	.00	.00	.00	.00	.00	.00	248.02	.00	99.59	.00	.00	.00	.00	.00	.00	.00	250.00	
016	CARDONA HERNANDEZ KARLA FABIOLA					TRABAJADOR DE SERVICIOS						01-078-019994-1	2543	17/11/2015	17/11/2015				
30	1,958.00	600.00	435.00	0.00	35.00	5,500.00		1,000.00	9,528.00		2,095.28	.00	.00	.00		.00	.00	5,750.22	6,000.22
460.20	.00	.00	572.21	.00	193.33	.00	.00	242.86	.00	.00	.00	.00	.00	.00	213.90	.00	.00	250.00	
017	DIAZ GALINDO MARIA DE LOURDES					TRABAJADOR DE SERVICIOS						3890008260	2686	18/09/2023	18/09/2023				
30	1,958.00	57.00	0.00	0.00	0.00	5,500.00		1,000.00	8,515.00		.00	.00	.00	1,331.24		.00	.00	5,694.60	5,944.60
411.27	.00	.00	.00	500.00	193.33	.00	.00	136.16	.00	85.15	.00	.00	.00	.00	163.25	.00	.00	250.00	
018	LOPEZ IRMA YOLANDA CRUZ MORALES DE					TRABAJADOR DE SERVICIOS						03-078-000217-4	2751	18/02/2025	18/02/2025				
30	1,958.00	0.00	0.00	0.00	0.00	5,500.00		1,000.00	8,458.00		.00	.00	.00	.00		.00	.00	7,836.04	8,086.04
408.52	.00	.00	.00	.00	.00	.00	.00	128.86	.00	84.58	.00	.00	.00	.00	.00	.00	.00	250.00	
019	PEREZ REYNA VICTORIA VASQUEZ MURALLES DE					TRABAJADOR DE SERVICIOS						01-078-020411-2	2333	17/01/2011	17/01/2011				
30	1,958.00	1,391.00	550.00	0.00	85.00	5,500.00		1,000.00	10,484.00		1,604.84	.00	.00	1,996.72		.00	.00	6,005.82	6,255.82
506.38	.00	.00	.00	.00	.00	.00	.00	370.24	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
020	MORALES RAMOS ELSA MARINA					TRABAJADOR DE SERVICIOS						4114082692	2275	03/08/2009	03/08/2009				
30	1,958.00	1,600.00	650.00	0.00	149.00	5,500.00		1,000.00	10,857.00		.00	1,874.95	.00	.00		.00	.00	6,612.06	6,862.06
524.39	108.57	500.00	928.55	.00	.00	.00	.00	308.48	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
Van ...																			
	179,759.06	80,542.00	26,373.33	1,500.00	8,699.83	355,565.94		89,166.67	741,606.83	4,437.06	9,376.91	13,011.45	0.00	0.00	15,660.48	0.00	0.00	16,491.67	
34,922.32	492.65	1,300.00	20,690.59	2,000.00	8,119.86	0.00	3,650.68	26,913.62	280.42		492.15	0.00	0.00	19,324.14	3,811.40		0.00	577,123.10	593,614.77

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Subsidio Fam Convenio pago	Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop Prestamo BI	Fecha Relación Jubila Prest Jubila	Cooperativa Upa Cooperativa Josefina	Prestamo CHN Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																			
	179,759.06	80,542.00	26,373.33	1,500.00	8,699.83	355,565.94		89,166.67	741,606.83		9,376.91	13,011.45	0.00	0.00	15,660.48	0.00	577,123.10		593,614.77
34,922.32	492.65	1,300.00	20,690.59	2,000.00	8,119.86	0.00	3,650.68	26,913.62	280.42	4,437.06	492.15	0.00	0.00	19,324.14	3,811.40	0.00	0.00	16,491.67	
2025-075-01-00-000-005-011-0509-39				SECCIÓN DE SERVICIOS GENERALES															
021	ESTRADA RIVAS MONICA ROXANA					TRABAJADOR DE SERVICIOS						01-078-020479-1	2398	01/06/2012	01/06/2012				
30	1,958.00	1,117.00	550.00	0.00	85.00	5,500.00		1,000.00	10,210.00		.00	1,541.93	.00	.00	.00	.00	5,777.33		6,027.33
493.14	102.10	500.00	592.49	500.00	193.33	.00	.00	261.68	.00	.00	.00	.00	.00	.00	248.00	.00	.00	250.00	
022	HERNANDEZ GATICA MARIA ELIZABETH					TRABAJADOR DE SERVICIOS						01078019795-7	2425	02/11/2012	02/11/2012				
30	1,958.00	999.00	550.00	0.00	85.00	5,500.00		1,000.00	10,092.00		.00	.00	.00	.00	.00	.00	6,060.94		6,310.94
487.44	.00	.00	2,705.15	.00	193.33	.00	.00	302.12	.00	100.92	.00	.00	.00	.00	242.10	.00	.00	250.00	
023	CASTILLO NAVARIJO JHANDY LISSETH					TRABAJADOR DE SERVICIOS						10078021657-8	2405	01/08/2012	01/08/2012				
30	1,958.00	1,083.00	550.00	0.00	85.00	5,500.00		1,000.00	10,176.00		1,601.76	.00	.00	1,768.47	.00	.00	5,597.95		5,847.95
491.50	.00	.00	.00	.00	193.33	.00	.00	276.69	.00	.00	.00	.00	.00	.00	246.30	.00	.00	250.00	
024	PINEDA HERNANDEZ OSCAR ROLANDO					TRABAJADOR DE SERVICIOS						01-078-019557-1	2737	04/01/2021	04/01/2021				
30	1,958.00	0.00	0.00	0.00	0.00	5,500.00		1,000.00	8,458.00		.00	.00	.00	.00	.00	.00	7,676.18		7,926.18
408.52	.00	.00	.00	.00	.00	.00	.00	128.32	.00	84.58	.00	.00	.00	.00	160.40	.00	.00	250.00	
025	OSORIO MARIA MERCEDES					TRABAJADOR DE MANTENIMIENTO						3114032653	1649	10/02/1997	10/02/1997				
30	2,068.00	3,348.00	675.00	0.00	549.00	5,500.00		1,000.00	13,140.00		.00	.00	2,931.97	.00	.00	.00	8,449.83		8,699.83
394.20	.00	.00	.00	.00	193.33	.00	.00	644.77	.00	131.40	.00	.00	.00	.00	394.50	.00	.00	250.00	
026	CONTRERAS FLORIAN KAROL MELISSA					TRABAJADOR DE SERVICIOS						01-078-019905-4	2486	03/02/2014	03/02/2014				
30	1,958.00	781.00	550.00	0.00	85.00	5,500.00		1,000.00	9,874.00		98.74	.00	.00	.00	.00	.00	8,643.66		8,893.66
476.91	.00	.00	.00	.00	193.33	.00	.00	230.16	.00	.00	.00	.00	.00	.00	231.20	.00	.00	250.00	
027	LEMUS OJEDA OFELIA MAGALI					TRABAJADOR DE SERVICIOS						4114155837	2540	16/09/2015	16/09/2015				
30	1,958.00	599.00	435.00	0.00	35.00	5,500.00		1,000.00	9,527.00		.00	.00	.00	.00	.00	.00	5,664.95		5,914.95
460.15	95.27	500.00	2,547.79	.00	.00	.00	.00	258.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
Van ...																			
	193,575.06	88,469.00	29,683.33	1,500.00	9,623.83	394,065.94		96,166.67	813,083.83	4,753.96	11,077.41	14,553.38	0.00	2,931.97	17,182.98	0.00	0.00	18,241.67	
38,134.18	690.02	2,300.00	26,536.02	2,500.00	9,086.51	0.00	3,650.68	29,016.20	280.42		492.15	0.00	0.00	21,092.61	3,811.40	0.00	624,993.94		643,235.61

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Vienen ...

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2025-075-01-00-000-005-011-0509-39 SECCIÓN DE SERVICIOS GENERALES

Indiv Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Subsidio Fam Convenio pago	Bono Disp Ope Fianza Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Acep/Dec. 81-70 B. Ornato	Cuenta Bancaria Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
55,616.00		22,254.00	10,440.00	0.00	2,371.00	148,500.00	29,500.00	268,681.00		8,611.99														
	402.82	1,500.00	1,000.00		.00		7,213.32		1,211.66	362.49		4,535.31		2,931.97		10,883.94		.00		0.00		199,860.66		206,610.66
12,736.79		9,675.44		2,899.95		354.96		.00			.00		.00		.00		4,499.70		.00		0.00		6,750.00	

Van ...

0.00

OBSERVACIONES NOMINA DE SUELDOS-01-202506

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1816	1	CIFUENTES CASTILLO SELVYN OSMAR	JEFE DE DEPARTAMENTO	FINIQUITO NO. 194034 DEL PRÉSTAMO DE BANTRAB NO. 012004497139 JUNIO 2025
1982	1	DONIS GALEANO, MAIRA ALCIRA	SUBJEFE DE DEPARTAMENTO	DESCUENTO DE FIANZA DE FIDELIDAD A PARTIR DE JUNIO 2025 POR RECOMENDACIÓN DE OF.310-GRRHH-PQ-554-2025 DE FECHA 27/05/2025
2492	4	GONZALEZ MARIA JOSE QUINTEROS ROSALES DE GONZALEZ DE	OFICIAL ADMINISTRATIVO I	CONFIRMACIÓN DE PLAZA OFICIAL ADMINISTRATIVO I A PARTIR DEL 02/06/2025 SEGÚN ACUERDO DE NOMBRAMIENTO NO. 092-2025
2768	6	RUANO LORENZO, IVAN ESTUARDO	AUXILIAR ADMINISTRATIVO	NOMBRAR A LA PLAZA AUXILIAR ADMINISTRATIVO SEGÚN ACUERDO DE NOMBRAMIENTO NO. 098-2025 A PARTIR DEL 02/06/2025, ADJUNTÓN CHEQUE DEL BI CUENTA NO. 445-004470-8, CON NOTA DEL 02/06/2025 SOLICITÓ DESCUENTO DEL SEGURO MÉDICO Q.193.33
2467	6	TAPERIO GILMA BEATRIZ GRAJEDA LOPEZ DE TAPERIO DE	TRABAJADOR DE SERVICIOS	DESCUENTO DE Q.1,650.86 POR PRÉSTAMO EN EL BANTRAB A PARTIR DE JUNIO 2025 HASTA MAYO 2035
2772	9	GODOY SARCEÑO, CESAR AUGUSTO	CONDUCTOR DE VEHICULOS	NOMBRAR A LA PLAZA DE CONDUCTOR DE VEHÍCULOS A PARTIR DEL 02/06/2025 SEGÚN ACUERDO DE NOMBRAMIENTO NO. 103-2025, ADJUNTÓ CHEQUE DEL BANRURAL CUENTA NO. 3134086768, SOLICTÓ DESCUENTO Q.193.33 DEL SEGURO MÉDICO CON NOTA DE FECHA 02/06/2025
2762	10	MARTINEZ MARTINEZ, ANGEL VLADIMIR	AUXILIAR ADMINISTRATIVO	NOMBRAR A LA PLAZA AUXILIAR ADMINISTRATIVO SEGÚN ACUERDO DE NOMBRAMIENTO NO. 093-2025 A PARTIR DEL 02/06/2025, ADJUNTÓ CHEQUE DEL CHN PARA CONFIRMAR CUENTA NO. 01-038-000545-7
2328	13	SANDOVAL MATIAS, JAIRO NEHEMIAS	CONDUCTOR DE VEHICULOS	DESCUENTO JUDICIAL DE Q.1,863.05 PROMOVIDO POR CREDOMATIC DE GUATEMALA,S.A. DESCUENTO DE BANTRAB PASA DE Q.750.67 A Q.730.12 A PARTIR DE JUNIO 2025
2540	27	LEMUS OJEDA, OFELIA MAGALI	TRABAJADOR DE SERVICIOS	SOLICITÓN CON NOTA DE FECHA 05/06/2025 QUE A PARTIR DE JUNIO 2025 YA NO SE EMITA CHEQUE Y SE DEPOSITE A CUENTA DE AHORRO DEL BANRURAL NO. 4114155837

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE JUNIO/2025

RESUMEN GENERAL

Sueldo Permanente	193,575.06	
Paso Salarial	88,469.00	
Bonif/Antiguedad	29,683.33	
Bonif/Profesional	1,500.00	
Complemento Sal...	9,623.83	
Subsidio Familiar	394,065.94	
Bono Disp/operativa	96,166.67	
Bono 372001	18,241.67	
Nominal.................		831,325.50
(-) Cuota I.G.S.S (201).	38,134.18	
(-) Banco del Trabajador (102)	26,536.02	
(-) Cuota Sindicato (105)	4,753.96	
(-) Otros Descuentos (215)	9,086.51	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	3,650.68	
(-) I.S.R. (203)	29,016.20	
(-) Decreto 424-95 1% (117)	280.42	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	14,553.38	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	2,500.00	
(-) Desc. Sindicato Sutraporquet (189)	690.02	
(-) Prestamo Sindicato Sutraporquet (189)	2,300.00	
(-) Desc. Sindicato Stupepqpz (282)	492.15	
(-) Descuento Jubilación (111)	17,182.98	
(-) Plan Jubilación (111)	3,811.40	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	21,092.61	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	11,077.41	
(-) Prestamo Banco BANRURAL (215)	2,931.97	188,089.89
Liquido		643,235.61

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
OCHOCIENTOS TREINTA Y UNO MIL TRESCIENTOS VEINTE Y CINCO QUETZALES CON 50/100.- (831,325.50) PUERTO QUETZAL JUNIO DE 2025

ELABORO F: ___________________________________
LUIS FERNANDO MOREIRA SANDOVAL
ASISTENTE TECNICO II

ES CONFORME F: ___________________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ___________________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS